

Minneapolis Community and Technical College
Drug Free Schools and Communities Act

Biennial Review – 2016
2014 and 2015

Introduction

The Drug-Free Schools and Communities Act of 1989 Amendments requires institutions of higher education to design and implement alcohol and illicit drug programs on their campuses. As a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education has to certify that it has adopted and implemented a program to prevent "the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees" on campus property or as part of any campus activity.

This legislation directed Colleges to:

1. To develop a written policy on alcohol and other drugs
2. To develop a process that ensures policy distribution to all students, staff, and faculty
3. To enumerate federal, state, or local sanctions for unlawful possession or distribution of illicit drugs and alcohol
4. To describe health risks associated with alcohol abuse or illicit drug use
5. To describe College drug and alcohol programs available for students and employees
6. To specify disciplinary sanctions imposed on students and employees for policy violations
7. To conduct biennial reviews to assess the effectiveness of its alcohol and drug programs.

The law further requires an institution of higher education to review its program to:

1. To determine its effectiveness and implement changes if they are needed, and
2. To ensure that the sanctions developed are consistently enforced

In compliance with federal legislation, the Drug Free Schools and Communities Committee of Minneapolis Community and Technical College has prepared this biennial review.

Biennial Review Process

A committee was convened and oriented to the requirements of the Drug Free Schools Act and the completion of a Biennial Review to comply with the act.

Members represented: Campus Public Safety, Financial Aid, Legal Affairs, Student Life, and Student Support Center.

The committee reviewed components essential to the College's drug and alcohol program: policy statements, publications, services, data collection, campus life, and data on student and employee conduct.

General Conclusion

Minneapolis Community and Technical College (MCTC) appears to be in full compliance with federal legislation. The College has developed and maintains a drug prevention policy. The College distributes the drug-free policy to all staff, faculty and students annually. The College provides services and activities to promote a strong drug-free campus environment. The College tracks the number of drug and alcohol related offenses, sanctions, and referrals.

College Compliance with Federal Legislation

College Policy

4.06 Drug and Alcohol-Free Campus and Worksite Policy

Part 1. Scope of Policy

The Minneapolis Community and Technical College Drug-and Alcohol-Free Campus Policy is for Students and Employees of the College and includes all campus locations.

Part 2. Purpose

Minneapolis Community and Technical College (MCTC), along with all Minnesota State Colleges and Universities (MnSCU), is committed to ensuring an educational and employment environment where students and employees can work, learn and develop to their full potential. Because the use and abuse of alcohol and controlled substances negatively impacts the ability of students and employees to work, learn and develop to their full potential, and to comply with federal and state laws, MCTC has adopted and will implement the following drug-and alcohol-free campus policy.

Part 3. Drugs, Alcohol Prohibited

The unlawful manufacture, growing, possession, use, dispensation, sale or distribution of controlled substances and the manufacture, use, sale, distribution or possession of alcoholic beverages by MCTC students and MCTC employees is strictly prohibited: 1) on MCTC property; 2) while participating in a student activity, activities sponsored by officially recognized student organizations, or an event or activity sponsored or sanctioned by MCTC or MnSCU, including off-site activities; and 3) while performing work, including overtime work and rest breaks.

Subpart A. Exceptions

The use of alcoholic beverages may be permitted only:

1. for MCTC or MnSCU educational/awareness programs; or
2. for a specific event or circumstance authorized by MnSCU or MCTC.

However, in no case may students or employees violate Liquor Laws.

Subpart B. Employees

No MCTC employee may:

1. report to work under the influence of alcohol, controlled substances or other drugs which affect her/his alertness, coordination, reaction, response, judgment, decision-making or safety; or

2. operate, use or drive any MCTC or MnSCU equipment, machinery or vehicle while under the influence of alcohol, controlled substances or mind-altering drugs.

An employee who is under the influence of alcohol, controlled substances or other mind-altering drugs, or who is taking medically authorized drugs or other substances which may affect job performance, has an affirmative duty to immediately notify the appropriate supervisor that the employee's mental or physical condition precludes her/his ability to operate, use or drive MCTC or MnSCU equipment.

Employees are discouraged from consuming alcoholic beverages off-site during lunch or dinner meals when returning to perform work on behalf of MCTC. In any situation subsequent to the intake of alcohol, an employee whose behavior or condition adversely affects her/his performance is subject to discipline.

Since engaging in off-duty sale, purchase, transfer, use or possession of controlled substances may have a negative effect on an employee's ability to perform his/her work, an MCTC employee involved in such circumstances is subject to discipline.

Employees working on federal grants or contracts who are convicted of a criminal drug statute violation occurring in the workplace are required to notify MCTC or MnSCU within five (5) working days of such a conviction.

Part 4. Penalties for Policy Violations

MCTC employees and students who violate this policy are subject to MCTC and MnSCU sanctions and may be subject to legal sanctions under local, state or federal law.

MCTC students will be disciplined according to the Student Code of Conduct. Disciplinary sanctions include, but are not limited to, warning, confiscation, restitution, dismissal, suspension, expulsion and referral for prosecution.

MCTC employees covered by a Collective Bargaining Agreement will be disciplined according to the process delineated in the appropriate agreement. Other employees will be disciplined according to the Excluded Administrators Plan or the Commissioner's Plan. Discipline may include, but is not limited to, oral and written reprimand, suspension, termination, and referral for prosecution.

Part 5. Information

Minneapolis Community and Technical College provides voluntary educational programs designed to inform students and staff about the health risks associated with drug and alcohol use, community resources available to provide assistance to individuals dealing with drug and/or alcohol abuse issues, the legal ramifications associated with illegal use of drugs and/or alcohol, and penalties for policy violations under Minnesota Law.

MCTC Student Code of Conduct

Unauthorized use, sale, possession, or presence on campus or at College-sponsored events of alcoholic beverages or controlled substances and/or drug paraphernalia. The state of being under the influence of alcohol or controlled substances on College-controlled property, or at College-sponsored events. A complete copy of the Drug and Alcohol-Free Campus Policy is available for students and employees in the Counseling Office and the Human Resources Office.

Distribution of Written Policy

College drug and alcohol policies are found in the Annual Campus Crime Report published by the Campus Public Safety Department, College Website, and a Human Resources. One or more of these publications is sent or given to every student and employee annually.

The information is also found on the following websites:

College Policies:

<http://www.minneapolis.edu/About-Us/Policies/Student-Affairs-Policies/406-Drug-and-Alcohol-Free-Campus-and-Worksite-Policy>

Campus Security Department:

<http://www.minneapolis.edu/~media/External-Site/Files/Student-Services/Public-Safety/923132013securityreportrevised.pdf>

Counseling & Advising:

<http://www.minneapolis.edu/Student-Services/Counseling-and-Advising-Services>

Legal Penalties

Minnesota State Law

Under Minnesota law, it is a crime for any person to drive, operate, or be in physical control of any motor vehicle when the person is under the influence of alcohol or a controlled substance.

A person who commits first-degree driving while impaired is guilty of a felony and may be sentenced to imprisonment for not more than seven years, or to payment of a fine of not more than \$14,000, or both.

Other penalties for violating state laws prohibiting driving under the influence include:

- driver's license suspension or revocation;
- impounding motor vehicles;
- further criminal prosecution

Under Minnesota law, it is also a crime for a person under the age of 21 years to consume, possess or purchase any alcoholic beverages.

- Underage consumption: \$100 fine.
- Possession by persons under 21: \$100 fine.
- Use of false identification for alcohol purchase: \$100 fine.
- Furnishing alcohol to persons under 21: \$3,000 fine and/or 1 year in jail

Guidelines for the sentencing of any person convicted of drug and alcohol-related criminal offenses are established by the Minnesota Sentencing Guidelines Commission. The actual length of a sentence depends upon the individual's criminal and driving history.

Possession or sale of controlled substances, including but not limited to, narcotics, depressants,

stimulants, Hallucinogens, and cannabis, is prohibited by Minnesota law. Penalties for controlled substance crimes include:

First Degree

Sale: 10+ grams of cocaine, 50+ grams of other narcotic drug, 200+ doses hallucinogen, 50 kilos marijuana, or 25+ kilos marijuana in a school zone, park zone, or public housing zone.

Possession: 25+ grams cocaine, 500+ grams of other narcotic drug, 500+ doses hallucinogen, 110+ kilos marijuana.

Penalty: 0 to 40 years, 4 year mandatory minimum if prior drug felony; up to \$1,000,000 fine. 0 to 40 years, 2nd offense.

Second Degree

Sale: 3+ grams cocaine, 10+ grams of other narcotic drug, 50+ doses hallucinogen, 25+ kilos marijuana, or sale of a Schedule I or II narcotic drug of 5+ doses hallucinogen or methamphetamine either to a person under 18 or in a school zone, park zone, or public housing zone.

Possession: 6+ grams cocaine, 50+ grams of other narcotic drug, 100+ doses hallucinogen, 50+ kilos marijuana.

Penalty: 0 to 40 years, 3 year mandatory minimum if prior drug felony; up to \$500,000 fine.

Third Degree

Sale: Narcotic drug, 10+ doses hallucinogen, 5+ kilos marijuana, or sale of any Schedule I, II, or III drug (except a Schedule I or II narcotic drug or marijuana) to a person under 18 or employment of person under 18 to sell the same.

Possession: 3+ grams cocaine, 10+ grams of other narcotic drug, 10+ kilos marijuana, and any amount of a Schedule I or II narcotic drug or LSD or methamphetamine or 5+ kilos marijuana in a school zone, park zone, or public housing zone.

Penalty: 0 to 30 years, 2 year mandatory minimum if prior drug felony; up to \$250,000 fine. Between 0 to 30 year years, 2nd or subsequent offense.

Fourth Degree

Sale: Any Schedule I, II or III drug (except marijuana), or sale of marijuana in a school zone, park zone, or public housing zone or any Schedule IV or V drug to a person under 18 or conspiracy for the same.

Possession: 10 doses hallucinogen, any amount of a Schedule I, II or III drug (except marijuana) with the intent to sell it.

Penalty: 0 to 30 years, 1 year mandatory minimum if prior drug felony; up to \$100,000 fine.

Fifth Degree

Sale: Marijuana, or any Schedule IV drug.

Possession: All Schedule I, II, III, IV drugs except 42.5 grams or less of marijuana. Any prescription drugs obtained through false pretenses or forgery.

Penalty: 0 to 5 years, 6 month mandatory minimum if prior drug felony; up to \$10,000 fine.

Federal Law

Schedule I Drugs (Penalty for possession)

First Offense: 10 years to life, 10 year mandatory minimum; if death or serious injury, 20 year minimum; up to \$4 million fine individual, \$10 million other than individual.

Second Offense: 20 years to life, 20 year mandatory minimum; if death or serious injury, not less than life; up to \$8 million fine individual, \$20 million other than individual.

Schedule II Drugs (Penalty for possession)

First Offense: 5 to 40 years, 5 year mandatory minimum; if death or serious injury, 20 year minimum; up to \$2 million fine individual, \$5 million other than individual.

Second Offense: 10 years to life, 10 year mandatory minimum; if death or serious injury, not less than life; up to \$4 million fine individual, \$10 million other than individual.

Schedule I or Schedule II Controlled Drugs (Penalty for possession)

First Offense: 0 to 20 years, if death or serious injury, 20 year minimum, not more than life; up to \$1 million fine individual, \$5 million other than individual.

Second Offense: 0 to 30 years, if death or serious injury, not less than life; up to \$2 million fine individual, \$10 million other than individual.

Schedule III Drugs (Penalty for possession)

First Offense: 0 to 5 years, up to \$250,000 fine individual, \$1 million other than individual. Second Offense: 0 to 10 years; up to \$500,000 fine individual, \$2 million other than individual.

Schedule IV Drugs (Penalty for possession)

First Offense: 0 to 3 years, up to \$250,000 fine individual, \$1 million other than individual. Second Offense: 0 to 6 years, up to \$500,000 fine individual, \$2 million other than individual.

Schedule V Drugs (Penalty for possession)

First Offense: 0 to 1 year, up to \$100,000 fine individual, \$250,000 other than individual. Second Offense: 0 to 2 years, up to \$200,000 fine individual, \$500,000 other than individual.

Health Risks

The health risks associated with alcohol and illicit drug use and abuse can be significant and can have an impact on physical, mental, social and financial health as well as impact academic success.

Alcohol Use and Abuse:

Alcohol use and abuse can lead to many health consequences which include, but are not limited to: cardiovascular disease, insomnia, compromised immune system, memory loss, diabetes, accidents/trauma/injury, violence, dementia, organ failure (liver cirrhosis), financial difficulties, and depression.

Drinking problems can negatively impact mental health as “alcohol abuse and alcoholism can also worsen existing conditions such as depression or anxiety”. Furthermore, alcohol problems often extend beyond the drinker to his/her spouse and children as well.

According to the 2015 College Student Health Survey (CSHS) by Boynton Health at the University of Minnesota, 66.5% of Minneapolis Community and Technical College (MCTC) students report using alcohol and 15.8% report high-risk drinking (5 or more drinks in one sitting). Several students also

reported negative consequences as a result of their drinking. Some of the concerning consequences that students reported are: 13.6% report doing something they have later regretted, 6.7% report driving while under the influence, 14.2% reported memory loss, 1.9% report being taken advantage of sexually, 8% missed a class, 5.6% performed poorly on a test or important project, 7.2% think they might have a drinking problem.

Controlled Substance Use and Abuse:

In the last 12 months, 23.4% of MCTC students report using marijuana and 9.8% using other illicit drugs with the most common being cocaine. The long-term effects of marijuana use and abuse are not as well researched, however, can have negative health consequences as well. Marijuana use and abuse can lead to pulmonary issues/disease, cancer, psychosocial impacts, poor motivation, reproductive health issues, and can lead to other addictions and substance abuse. Being under the influence of other illicit drugs can have similar negative consequences.

Campus Resources

Boynton Student Health Center 612-659-6384 H3400
Campus Public Safety 612-659-6910 R3100
Counseling Office 612-659-6709 T2300
MCTC Human Resources 612-659-6840 K1100

Community Resources

Alcoholics Anonymous

952-922-0880
www.aaminneapolis.org

CLUES (Comunidades Latinos Unidos en Servicios)

720 Lake St.
612-746-3500
www.clues.org

Hennepin County Front Door

612-348-4111
<http://www.hennepin.us/residents/human-services/treatment-chemical-addiction>

House of Charity

510 South 8th St.
612-594-2002
<http://www.houseofcharity.org/our-programs/dependency-illness-treatment/>

Huss Center for Recovery – People Incorporated

2120 Park Avenue
612-872-2050
<http://www.peopleincorporated.org/program/huss-center-for-recovery/>

Indian Neighborhood Club on Alcohol & Drug Abuse

1805 Portland Avenue South
612-871-7412

Metro Hope Ministries

2739 Cedar Avenue South
612-721-9415
<http://www.metrohope.org/>

Minnesota Adult & Teen Challenge

1619 Portland Avenue South
612-373-3366
<http://www.mntc.org/>

North Point Health & Wellness Center “Renaissance”

1315 Penn Avenue
612-767-9500
<http://www.northpointhealth.org/renaissance-program/>

NuWay House, Inc.

2118 Blaisdell Ave S
Minneapolis, MN 55404
612-767-0309
<http://www.nuwayhouse.org/contact/>

Resource Chemical & Behavioral Health

1900 Chicago Avenue South
612-752-8050
<http://www.resource-mn.org/chemical-mental-health/>

Salvation Army Harbor Light Center

1010 Currie Avenue
612-767-3100 ex. 3110
<http://salvationarmynorth.org/community/harbor-light/>

Tubman (Chrysalis Center)

4432 Chicago Avenue South
612-870-2426
<http://www.tubman.org/resources-and-services/counseling-and-therapy/co-occurring-disorders.html>

Turning Point, Inc.

1500 Golden Valley Road
612-520-4004
<http://www.ourturningpoint.org/>

Drug and Alcohol Related Courses**Addiction Counseling Program**

The Addiction Counseling Program prepares students for required Minnesota Alcohol and Drug Counselor licensure. MCTC also has an articulation agreement with Metropolitan State University (MSU)

where students can complete baccalaureate level education in the field. MSU coursework is offered at the MCTC campus location.

Degrees, diplomas and certificates (with articulations)

- Addiction Counseling A.S. Degree
(B.S., Alcohol and Drug Counseling, Metropolitan State University)
- Addiction Counseling Diploma

COUN 1500 Drugs in the Community - This course is designed to acquaint you with the physiological, psychological and sociological aspects of commonly abused drugs in the community. Topics include: drugs of abuse (marijuana, alcohol, cocaine, etc.); substance abuse among people in the community (youth, ethnic and cultural groups); and substance abuse services (prevention, treatment, drugs and law enforcement). This is a non-program course that is offered for the general student body.

Other Campus Efforts

Student Life Efforts

Addiction Counseling Club – This club facilitates the growth of tomorrow's counselors through networking, hands-on experience and advocacy in the field of chemical dependency. In Spring 2012, the Addiction Counseling club initiated a peer support group for students that are either directly or indirectly affected by addiction. This group continues meeting today. In Fall 2015, the Addiction Counseling Club hosted the Hennepin County Sheriff's outreach team as they shared a Student Success Day Workshop on "Addressing and Preventing Drug Abuse".

September's Addiction Recovery Programming – the Addiction Counseling Club's hugely popular annual Operation: Recovery event was hosted again in 2014 & 2015. This event was created as a way to bring resources and awareness to the stigmatized subjects related to addiction. During their annual event, they continue to provide entertainment, resources and opportunities for the college community to network and support recovery efforts, with dozens of campus and community resources in attendance.

MCTC Health Fairs – The College continues to host multiple, smaller health fairs throughout the year (two in 2014 and two in 2015), to encourage the sharing of basic health information and resources with the campus community in a more on-going way. Several of the agencies participating in each fair provide resources and information regarding drugs and alcohol. We also participated in the National Kick Butt (Smoking Cessation) Day on March 18, in both 2014 & 2015.

MARRCH Conference Attendance – Student Life again sponsored groups of student members of the Addiction Counseling Club, along with a faculty advisor, to attend the annual MARRCH Conferences, each semester: Spring 2014, Fall 2014 & Spring 2015; no funding was sought for Fall 2015. MARRCH is the Minnesota Association of Resources for Recovery and Chemical Health. MARRCH is a professional association that exists to be the collective voice for members providing the continuum of chemical health services in Minnesota.

Student Life Newsletter – this Health & Wellness newsletter continues to be distributed monthly. In the April 2014 & April 2015 issues, the main topic was related to Drug and Alcohol Awareness month. In the November 2014 and November 2015 issues, information and workshops were coordinated related to Tobacco Cessation.

Student Support Center Efforts

Office Student Rights & Responsibilities

The Office of Student Rights & Responsibilities provides disciplinary sanctions to those students whose behavior has not met the standards of the student code of conduct. Students may be assigned appropriate sanctioning or be referred to appropriate professionals.

Counseling

MCTC counselors provide free and confidential counseling and consultation to promote personal development and well-being. These services include individual counseling and/or referrals for students who are currently dealing with or recovering from substance use. In addition, programming efforts including a fall Mental Health Fair bring community organizations to campus to promote their services, many of which address the needs of those with chemical abuse issues and co-occurring disorders.

Statistical Information

Office of Student Rights & Responsibilities – Student Conduct

Public Safety CASE # (OSRR Case # Denoted by ^)	DATE	VIOLATION	OUTCOME
14-0011	1/22/2014	Unauthorized possession of controlled substances and/or drug paraphernalia.	Warning
14-0025	1/31/2014	Under the influence of alcohol	
14-0038	2/14/2014	Under the influence of alcohol	Probation
14-0043	2/13/2014	Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia	

14-0135	4/25/2014	Under the influence of alcohol	
14-0045	2/25/2014	Unauthorized possession of controlled substances and/or drug paraphernalia.	Warning
14-0144	5/8/2014	Under the influence of alcohol	
14-0166	5/13/2014	Under the influence of alcohol	Warning
14-0204	6/12/2014	Under the influence of alcohol	Warning
14-0213	6/19/2014	Unauthorized sale, possession, or presence on campus with controlled substances and/or drug paraphernalia	Short Term Suspension, CD Assessment
14-0254	7/24/2014	Under the influence of alcohol	Warning
14-0258	7/29/2014	Under the influence of alcohol	Warning
14-0292	9/4/2014	Under the influence of alcohol	Warning
14-0162^	9/26/2014	Under the influence of alcohol	Warning
14-0329	10/02/2014	Under the influence of alcohol	Warning
14-0353	10/21/2014	Unauthorized sale, possession, or presence on campus with controlled substances and or drug paraphernalia	
14-0184^	11/11/2014	Under the influence of alcohol	Warning
14-0406	12/05/2014	Unauthorized use and/or possession of alcoholic beverages	
15-0045	2/7/2015	Unauthorized sale, possession, or presence on campus	Probation

		with controlled substances and or drug paraphernalia	
15-0027^	2/12/2015	Under the influence of alcohol	No Substantial Evidence
15-0036^	3/3/2015	Unauthorized sale, possession, or presence on campus with controlled substances and or drug paraphernalia	No Substantial Evidence
15-0040^	3/5/2015	Under the influence of alcohol	Warning
15-0076	3/11/2015	Under the influence of alcohol	
15-0081	3/16/2015	Under the influence of alcohol	
15-0097	3/31/2015	Unauthorized use possession of alcoholic beverages	Warning
15-0056^	4/10/2015	Unauthorized sale, possession, or presence on campus with controlled substances and or drug paraphernalia	Probation
15-0060^	4/12/2015	Under the influence of alcohol	Warning, Probation
15-0131	5/1/2015	Under the influence of alcohol	
15-0205	8/20/2015	Under the influence of alcohol	Warning
15-0100^	9/1/2015	Under the influence of alcohol	Warning

Distribution of Annual Notification

The College annually provides the alcohol and drug policies, resources, programs, and health risks to all employees and students through the Annual Compliance and Security Act. Employees and students receive the document via e-mail. A copy of the annual report is located at <http://www.minneapolis.edu/Student-Services/Public-Safety>