



College Policy 8.04

Weather Emergency Closing or Cancellation Policy

Part 1. Purpose

In accordance with MnSCU Policy 4.4, the following procedure is followed when it becomes necessary to close the College or cancel academic or non-academic activities or delay the opening of the College due to inclement weather or other emergency conditions. This procedure also describes working conditions and the compensation status of employees during the time the College is closed.

Part 2. Definitions

Subpart A. Closing the College

Closing the College means to close all operations at all sites. Closing the College results in the cancellation of classes, student, faculty and staff activities and meetings. All general offices are closed. In the event that it is necessary for certain employees to come to any college campus for purposes of protecting life and/or property or to prepare the campus for reopening, those employees will be brought in according to relevant contract or employee agreement provisions.

Subpart B. Delayed Opening

Delayed opening refers to closing of all operations for a designated period of time.

Subpart C. Cancellation of Classes and/or Activities

- Cancellation of classes (off campus or on campus) means to cancel one, several, or all classes, in the absence of officially closing the entire College.
- Cancellation of non-academic activities refers to cancellation of an event such as athletic events, theatrical productions, concerts, or workshops.

Part 3. Authority

In accordance with MnSCU Policy 4.4, the authority to close the College campus, cancel classes or other activities when a weather emergency exists resides with the College President or the President's designee. The closure of state agencies by the Commissioner of the Department of Employee Relations does not apply to Minneapolis Community and Technical College. In the event that the Governor or the Commissioner of Employee Relations closes all other state agencies, the College will also close. If the Governor or Commissioner of Employee Relations closes only certain agencies but not all agencies, the College will make an independent decision.

Date of Adoption: 7/1/1999

Date of Implementation (if different from from adoption date):

Date of Last Review: 7/1/1999

Date and Subject of Revisions: