



College Policy 7.05

Communicable Diseases/Bloodborne Pathogens

Part 1. Nondiscrimination

MCTC respects the rights of individuals with communicable diseases to education. The college will not discriminate against any person on the basis of disability as defined by the Americans with Disabilities Act, including individuals with communicable diseases. Individuals with communicable diseases will not be excluded from participating in the programs, services and activities of the college unless their participation creates a substantial risk to the health and safety of other individuals which cannot be eliminated by reasonable accommodation and the use of universal precautions.

Part 2. Compliance with OSHA Bloodborne Pathogens Standard

Minneapolis Community and Technical College will comply with the OSHA Bloodborne Pathogens Standards, 29 CFR 1910.1030, and take steps to minimize or eliminate the exposure to blood or other body fluids in the educational and occupational setting. Universal precautions shall be observed to prevent contact with blood or other potentially infectious materials and appropriate work practice controls shall be implemented to reduce the likelihood of exposure to communicable diseases and bloodborne pathogens.

Students in programs that place them at risk for exposure will follow the protection measures taught in the programs and as required by the affiliating facilities.

Part 3. Training

MCTC acknowledges the rights of all individuals to be educated in a safe environment and will implement training for administrators, faculty, staff, and students about preventing and reducing the risk of transmission of communicable diseases.

Part 4. Data Privacy

The college respects the privacy rights of individuals with communicable diseases. The college will comply with the Minnesota Data Practices Act and the Family and Education Records Protection Act in maintaining records containing sensitive health information pertaining to students or employees and will not disclose health data in violation of these laws.

Students having access to patient records containing health information shall comply with disclosure prohibitions set forth in state and federal law and agency rules governing maintenance of health data.

Date of Adoption: 7/1/1999

Date of Implementation (if different from adoption date):

Date of Last Review: 7/1/1999

Date and Subject of Revisions: