



College Policy 6.06

General Harassment

MCTC prohibits the intentional verbal or physical behavior by any MCTC employee toward another MCTC employee which is not based on race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission, but which has the result of interfering with work performance or creating an intimidating work environment. Any retaliation directed toward an MCTC employee who reports or makes a complaint of general harassment is prohibited.

Complaints of general harassment or retaliation should be submitted to the alleged harasser's immediate supervisor or to the nearest administrator with responsibility for the work division of the alleged harasser. Appropriate supervisors and administrators will attempt to resolve allegations, investigate as necessary and take appropriate action.

Date of Adoption: 7/1/1999

Date of Implementation (if different from adoption date):

Date of Last Review: 7/1/1999

Date and Subject of Revisions: